

Pay Grade System
Adopted September 2017

CLASS TITLE	DEPARTMENT	Grade	Min	Mid	Max
Accounting Manager	Finance	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Administrative Assistant	Commonwealth Attorney	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Administrative Assistant	Parks & Recreation	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Administrative Assistant/Payroll	Sheriff	207	\$ 30,152.15	\$ 39,951.60	\$ 49,751.05
Administrative Associate	Fire/Rescue/EMS	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Adult Services Librarian	Library	207	\$ 30,152.15	\$ 39,951.60	\$ 49,751.05
Animal Control Officer	Sheriff	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Animal Control Supervisor	Sheriff	213	\$ 41,561.25	\$ 55,068.65	\$ 68,576.06
Assistant Commonwealth Attorney	Commonwealth Attorney	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Assistant Registrar	Registrar	210	\$ 34,904.88	\$ 46,248.97	\$ 57,593.06
Athletic Programs Supervisor	Parks & Recreation	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
B&G Maintenance Facilities Supervisor	General Properties	212	\$ 38,482.64	\$ 50,989.49	\$ 63,496.35
B&G Maintenance Facilities Technician	General Properties	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Building Official	Community Development	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Building Technical Assistant	Community Development	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Captain	Sheriff	219	\$ 65,952.47	\$ 87,387.03	\$ 108,821.58
Chief Deputy Clerk of Circuit Court	Circuit Court	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Chief Deputy of Comm of Revenue	Commissioner of Revenue	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Chief Deputy Treasurer - Fiscal Admin	Treasurer	210	\$ 34,904.88	\$ 46,248.97	\$ 57,593.06
Chief Wastewater Treatment Plant Op	Service Authority	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Chief Water Plant Operator	Service Authority	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Combination Building Inspector	Community Development	212	\$ 38,482.64	\$ 50,989.49	\$ 63,496.35
Communications Director	Sheriff	216	\$ 52,355.20	\$ 69,370.64	\$ 86,386.08
Communications Officer	Sheriff	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Consultant/County Engineer	Administration	223	\$ 89,727.61	\$ 118,889.09	\$ 148,050.56
County Administrator	Administration	226	\$ 113,030.95	\$ 149,766.01	\$ 186,501.07
Court Bailiff	Sheriff	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Custodian	General Properties	201	\$ 22,500.00	\$ 29,812.50	\$ 37,125.00
Custodian Sr.	General Properties	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Deputy Clerk of Circuit Court I	Circuit Court	206	\$ 28,716.34	\$ 38,049.14	\$ 47,381.95
Deputy Clerk of Circuit Court II	Circuit Court	207	\$ 30,152.15	\$ 39,951.60	\$ 49,751.05
Deputy Clerk of Circuit Court III	Circuit Court	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Deputy Commonwealth Attorney	Commonwealth Attorney	220	\$ 71,228.67	\$ 94,377.99	\$ 117,527.31

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Deputy COR I - Business License Tech	Commissioner of Revenue	205	\$ 27,348.89	\$ 36,237.28	\$ 45,125.67
Deputy COR I - Office Assistant	Commissioner of Revenue	205	\$ 27,348.89	\$ 36,237.28	\$ 45,125.67
Deputy COR I - Personal Property Tech	Commissioner of Revenue	205	\$ 27,348.89	\$ 36,237.28	\$ 45,125.67
Deputy COR I - Real Estate Tech	Commissioner of Revenue	205	\$ 27,348.89	\$ 36,237.28	\$ 45,125.67
Deputy County Administrator	Administration	223	\$ 89,727.61	\$ 118,889.09	\$ 148,050.56
Deputy Fire/Rescue Chief	Fire/Rescue/EMS	220	\$ 71,228.67	\$ 94,377.99	\$ 117,527.31
Deputy Sheriff	Sheriff	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Deputy Sheriff First Sergeant	Sheriff	216	\$ 52,355.20	\$ 69,370.64	\$ 86,386.08
Deputy Sheriff Investigator	Sheriff	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Deputy Sheriff Lieutenant	Sheriff	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Deputy Sheriff Sergeant	Sheriff	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Deputy Treasurer II - Bookkeeper	Treasurer	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Deputy Treasurer III - Office Manager	Treasurer	206	\$ 28,716.34	\$ 38,049.14	\$ 47,381.95
Detective	Sheriff	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Detective Sergeant	Sheriff	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Director of Community Development	Community Development	221	\$ 76,926.97	\$ 101,928.23	\$ 126,929.49
Director of Economic Development	Economic Development	221	\$ 76,926.97	\$ 101,928.23	\$ 126,929.49
Director of Finance	Finance	222	\$ 83,081.12	\$ 110,082.49	\$ 137,083.85
Director of General Properties	General Properties	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Director of Human Resources	Human Resources	221	\$ 76,926.97	\$ 101,928.23	\$ 126,929.49
Director of Information Technology	Information Technology	219	\$ 65,952.47	\$ 87,387.03	\$ 108,821.58
Director of Landfill Operations	Solid Waste & Recycling	216	\$ 52,355.20	\$ 69,370.64	\$ 86,386.08
Director of Parks & Recreation	Parks & Recreation	221	\$ 76,926.97	\$ 101,928.23	\$ 126,929.49
Evening/Weekend Operations Supervisor	Parks & Recreation	206	\$ 28,716.34	\$ 38,049.14	\$ 47,381.95
Executive Assistant	Administration	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Executive Assistant	Service Authority	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Executive Assistant	Sheriff	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Finance Specialist - Schools	Finance	210	\$ 34,904.88	\$ 46,248.97	\$ 57,593.06
Finance Specialist II - County	Finance	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Finance Technician/CSA Coordinator	Finance	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Fire/Rescue Battalion Chief	Fire/Rescue/EMS	218	\$ 61,067.11	\$ 80,913.92	\$ 100,760.73
Fire/Rescue Chief	Fire/Rescue/EMS	223	\$ 89,727.61	\$ 118,889.09	\$ 148,050.56
Fire/Rescue Division Chief	Fire/Rescue/EMS	218	\$ 61,067.11	\$ 80,913.92	\$ 100,760.73

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Fire/Rescue Lieutenant	Fire/Rescue/EMS	216	\$ 52,355.20	\$ 69,370.64	\$ 86,386.08
Fire/Rescue Technician I	Fire/Rescue/EMS	213	\$ 41,561.25	\$ 55,068.65	\$ 68,576.06
Fire/Rescue Technician II	Fire/Rescue/EMS	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14
Firefighter/EMT	Fire/Rescue/EMS	212	\$ 38,482.64	\$ 50,989.49	\$ 63,496.35
Firefighter/EMT - DPO	Fire/Rescue/EMS	213	\$ 41,561.25	\$ 55,068.65	\$ 68,576.06
Firefighter/EMT - Recruit	Fire/Rescue/EMS	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Front Desk/Office Assistant	Finance	203	\$ 24,806.25	\$ 32,868.28	\$ 40,930.31
GIS Analyst II	Community Development	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
GIS Manager	Community Development	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Groundskeeper	General Properties	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Groundskeeper Supervisor	General Properties	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Groundskeeper/Custodian	General Properties	204	\$ 26,046.56	\$ 34,511.70	\$ 42,976.83
Information Technology Manager	Information Technology	216	\$ 52,355.20	\$ 69,370.64	\$ 86,386.08
Judicial Assistant	Circuit Court	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Landfill Inspector	Solid Waste & Recycling	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Legal Assistant	Commonwealth Attorney	207	\$ 30,152.15	\$ 39,951.60	\$ 49,751.05
Library Assistant	Library	206	\$ 28,716.34	\$ 38,049.14	\$ 47,381.95
Library Director	Library	220	\$ 71,228.67	\$ 94,377.99	\$ 117,527.31
Master Deputy Sheriff	Sheriff	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Master Fire/Rescue Technician	Fire/Rescue/EMS	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Meter Reader/Utilities Line Locator	Service Authority	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Office Assistant	Sheriff	203	\$ 24,806.25	\$ 32,868.28	\$ 40,930.31
Payroll Specialist - County	Finance	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Payroll Specialist - Schools	Finance	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
PC Specialist	Information Technology	212	\$ 38,482.64	\$ 50,989.49	\$ 63,496.35
Permit Technician	Community Development	207	\$ 30,152.15	\$ 39,951.60	\$ 49,751.05
Permit Technician Sr.	Community Development	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Planner	Community Development	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Pound Attendant	Sheriff	203	\$ 24,806.25	\$ 32,868.28	\$ 40,930.31
Pound Attendant/Receptionist	Sheriff	203	\$ 24,806.25	\$ 32,868.28	\$ 40,930.31
Procurement Manager	Finance	217	\$ 56,543.62	\$ 74,920.29	\$ 93,296.97
Recreation Programs Supervisor	Parks & Recreation	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Service Authority General Manager	Service Authority	225	\$ 104,658.29	\$ 138,672.23	\$ 172,686.18

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CLASS TITLE	DEPARTMENT	Grade	Min	Mid	Max
Sr. Administrative Assistant	Sheriff	206	\$ 28,716.34	\$ 38,049.14	\$ 47,381.95
Sr. Administrative Assistant/EDA	Administration	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Sr. Construction Inspector	Administration	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Sr. Environmental Planner	Community Development	215	\$ 48,477.04	\$ 64,232.08	\$ 79,987.11
Superintendent of Operations	Service Authority	220	\$ 71,228.67	\$ 94,377.99	\$ 117,527.31
Technical Services Librarian	Library	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Utilities Equipment Operator	Service Authority	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Utilities Maintenance Crew Leader	Service Authority	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Utilities Maintenance Mechanic	Service Authority	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Utility Billing Specialist	Finance	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Victim Witness Director	Commonwealth Attorney	211	\$ 36,650.13	\$ 48,561.42	\$ 60,472.71
Wastewater Treatment Plant Op I	Service Authority	212	\$ 38,482.64	\$ 50,989.49	\$ 63,496.35
Wastewater Treatment Plant Op II	Service Authority	210	\$ 34,904.88	\$ 46,248.97	\$ 57,593.06
Wastewater Treatment Plant Op III	Service Authority	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Wastewater Treatment Plant Op IV	Service Authority	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Wastewater Treatment Plant Op Trainee	Service Authority	203	\$ 24,806.25	\$ 32,868.28	\$ 40,930.31
Water Plant Operator Trainee	Service Authority	203	\$ 24,806.25	\$ 32,868.28	\$ 40,930.31
Water Treatment Plant Op I	Service Authority	212	\$ 38,482.64	\$ 50,989.49	\$ 63,496.35
Water Treatment Plant Op II	Service Authority	210	\$ 34,904.88	\$ 46,248.97	\$ 57,593.06
Water Treatment Plant Op III	Service Authority	209	\$ 33,242.75	\$ 44,046.64	\$ 54,850.53
Water Treatment Plant Op IV	Service Authority	208	\$ 31,659.76	\$ 41,949.18	\$ 52,238.60
Youth Services Librarian	Library	214	\$ 44,886.15	\$ 59,474.14	\$ 74,062.14